

UONL NEWSLETTER

Volume XX1
October 2008

PRESIDENT'S MESSAGE

By Kevin Martin, RN, MPH/HSA

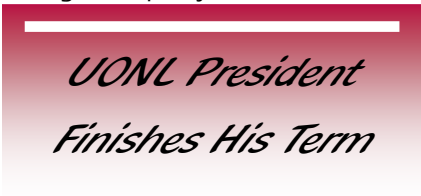
Wow, it's hard to believe that we are nearing the end of another year and it has been a good year for us as an organization.

Some of our ongoing organizational priorities continue to center around growth of RN programs through better student management and promotion of faculty development; keeping staffing ratio legislation outside of the state; national patient and employee safety; emphasis on shared governance that will negate the need for collective bargaining; improving our relationships with groups that we have not been traditionally aligned with; and support of

initiatives put forward by UHA, Utah Hospitals and Health Systems Association.

Earlier in the year we achieved our status as a 501c3 non-profit organization enabling us to qualify

for federal grant monies



thanks to the efforts of our Executive Director Paula F. Julander. In September we accomplished a significant goal with the help of Scott Lloyd from Primary Children's Medical Center; we developed a strategic plan for the next two to three

years. Let me touch on some of the highlights from that plan.

Our group began by brainstorming about the question: "What are the issues involved in UONL supporting and championing nurse leaders and positively influencing health outcomes during the next 2-3 years?" From

that question evolved a new mission statement, a new vision statement, and three strategic areas of focus.

The new mission of UONL is to: "Represent and cultivate nursing leadership across (continued on page 3)

EXECUTIVE DIRECTOR'S MESSAGE

By Paula F. Julander, RN, BSN, MSN

YOU, as I, may be tired or bored with this Presidential Campaign!! *Two Years Is Just Too Long!* No one needs to be reminded that the general election is just around the corner. You are either excited or totally

bored with the whole situation. However, it is not the time to give up. This year voting goes beyond our civic duty or our duty to our country. I believe our country is at a cross road and this election may determine which road we as Ameri-

cans will



(continued on page 3)

Inside this issue:

2008 UONL Excellence in Nursing Leadership Award	2
UONL Research Grant	2
UONL Leadership Positions Open	3

MARK YOUR CALENDAR

UONL's Annual Meeting

January 20, 2009

Little America Hotel

more information to follow

2008 Utah Organization of Nurse Leaders Excellence in Nursing Leadership Award

By Nan Nicponski, RN
Operations Officer, Intermtn Urban Central Reg

Congratulations to **Rosalie Esplin** and **Katy Welkie**, recipients of the 2008 UONL Excellence in Nursing Leadership Award.

Rosalie and Katy received the award during the annual Utah Hospital Association awards dinner held recently at the Yarrow Resort Hotel in Park City Utah. The award is presented annually as part of the Utah Organization of Nurse Leaders Award and Recognition Program, and is considered the highest and most prestigious recognition given to a nurse leader in Utah. The recipient is recognized as someone who has been a leader in the health care community, enhances the image of nursing, and fosters excellent relationships both within their organization and in their community.

Rosalie Esplin, Director of Nursing at Kane County Hospital in Kanab Utah was the recipient of the rural leadership award. Under Rosalie's watch, Kane

County has seen three hospitals and delivered quality patient care to countless community members. Her focus on developing a "first rate" staff has turned out a staff with certification in BLS – Basic Life Support, NRP – neonatal resuscitation, PALS – pediatric advance life support, and ACLD, adult cardiovascular life support. All of these certifications contribute to improved patient care. She has served in her role as Director of Nursing since 1960 and has been active at both the local and state level in improving the healthcare delivery system.

Katy Welkie, winner of the urban leadership award, is the Chief Nursing Officer at Primary Children's Medical Center in Salt Lake City Utah. Katy is regarded by her staff and peers as a participative

leader with keen insight into strategic planning. Her vision, while in line with hospital and system goals, is focused on meeting the needs of nurses within the hospital. During her tenure, she has taken the lead on several programs which advocate for nursing staff including innovative communication tools, a Nursing Participative Governance Structure, and a variety of new nursing positions and processes which improve patient safety and flow. In addition to her work in the hospital, Katy provides service to the community by volunteering with Intermountain Donor Services and the McGillis School.



If you would like to learn more about the UONL Excellence in Nursing Leadership Award or be a member of the selection committee, please contact Nan Nicponski at nan.Nicponski@gmail.com.

UONL Research Grant

Criteria and Submission Requirement

Leadership in the profession of nursing is characterized by integrating critical thinking skills, reflective practice, life-long learning, and collaborative evidence-based practice to improve the delivery of health care. Clinical and academic research routinely leads to improved health promotion, the control of disease and injury, and the advancement of nursing best practices. UONL Research Grants were established to support the efforts of those nurses who value the process of inquiry, analysis, and synthesis of new knowledge as it relates to improved practice and clinical or nursing education outcomes.

Grant Awards

Applicants

Applicants/primary researcher will hold an earned baccalaureate degree or higher.

Grants of \$500 each will be awarded to four qualified applicants with approved research proposals at the January UONL Business meeting.

It is expected that the results of funded research will be presented by the recipient of the grant at a future UONL meeting, held every January, June, or October.

Criteria

Completed research will:

Contribute to the advancement of clinical practice through the integration of research and practice to achieve best practice policies and procedures.

Influence the health of individuals and communities through collaboration with various disciplines, academe, or clinical practice to establish best prac-

By Dr. Catherine Earl, MSN, RN
President, Academic Leadership Committee

tice in the clinical or academic setting.

Contribute to the regional, national or international nursing knowledge related to practice or nursing education.

Submission Requirements

- Completed application should be submitted in computer generated format.

- Submit the application to the Academic Committee of the UONL by November 15th.

Please send completed applications to:

Dr. Catherine Earl
Weber State University
3903 University Circle
Ogden Utah 84408.

Feel free to call or e-mail Dr Earl with any questions re-
(continued on page 4)

Martin Hands Reins Over to Mariani

(continued from page 1)
the continuum to improve health care throughout Utah". Our new vision is: "Shaping the future of health care by elevating nursing leadership".

The three areas of strategic focus will be to: "Develop collaborative partnerships with strategic partners"; "Support the development and growth of nurse Leaders"; and "Work to support / partner / coordinate nursing education. We then identified specific tasks that will help us accomplish specific goals in the three areas and who will have primary responsibility for oversight and accountability to accomplish the end results.

Ultimately we cannot and will not accomplish any of our ongoing

goals as individuals, but must continue in a united way to focus our energies as an organization of nurse leaders. As we do so we must not forget our roots in nursing and the nurse's creed "I believe in using my nursing skills and knowledge to assist, and my hands and heart to comfort and heal. I will strive to uphold the standards of the nursing profession, to be compassionate in all that I do, and to commit faithfully to good health and the sanctity of life".

As I end my term as president in December, I want to thank each of

you for your support of this wonderful organization and pledge my ongoing commitment to the success of the Utah Organization of Nurse Leaders. Marilyn

Mariani, CNO of MountainStar Healthcare Lakeview Hospital, will assume the role of President of UONL for the next two years. She will take us to yet another level in our progression.

I close with a thought from Florence Nightingale – "I think one's feelings waste themselves in words; they ought all to be distilled into actions which bring results". Let's get it done!!



UONL Leadership Positions Open

By Gail M. McGuill, RN, MS
Chief Nursing Officer, Intermtn Rural Reg

Did you get tired of all the commercials and debates? Glad the election is over? Now our national and local leaders will get the chance to lead. Have you ever wanted to step into a new leadership position yourself? We have opportunity just waiting for the right candidates. UONL needs **you** to help lead our organization into the future! You will have the chance to meet with col-

leagues outside of your company and to learn from other nurse leaders from around the country. Open this door and enter a new place in your nursing career. The UONL Board has the following vacancies to be elected for terms beginning January 2009; Treasurer, Public Relations Chair, Professional Development (Education Committee) Co-chair, Bylaws Committee Chair, Eastern Region Representative, Central Region

Representative, and Southern Region Representative. Terms for Board members and officers are two years. Please call Gail McGuill, Nominations Chair at 435 647-9100 or email her at gail.mcguill@imail.org to volunteer, nominate a colleague or for more information.

Remember to Vote on November 4th!

(continued from page 1)
travel.

Too often we assume that because we have right and justice on our side that good public policy will follow. This is not always the case. Sometimes we need a reminder that most of what we do as citizens and nurses is to one degree or another impacted by government.

Both federal and state legislation determines how nurses to their jobs.

This election is more important than most. The next president will, most likely: a) decide the future of the American Health Care System, b) appoint one, perhaps two Supreme Court Justices,

and these appointments will have enormous impacts on issues as contraceptives for women in American and abroad and the Roe vs. Wade law that is now the law of our land, c) pay equity for women could be challenged, d) set the tone for America's energy independence, and how much emphasis will be placed on government or private development of this new technology.

Our financial crisis is being addressed by the current administration but will not be solved before the next president takes office. McCain and Obama have made it clear that they have very differ-

ent ideas on how to deal with the economy in the short or long term. Aligned with that is tax policy and fiscal responsibility. It is often said that for most public policy questions, there is not clearly a right or wrong answer. The real question on these issues is: "Who will win and who will lose?" All of us must examine the policy proposals of both men to make sure that our profession isn't on the losing side and that our values are reflected as national economic policy goes through a major make over.

I have been voting for over 50 years and I have never been as concerned about my vote counting as on November 4th, 2008.



Utah Organization
of Nurse Leaders

Please take the time to visit our web site. We hope you will view this as a vehicle for nursing leadership in Utah to stay connected. Let us know what you would like to see in the future.

This web site links to many related sites that help us keep connected to health care priorities in Utah and the nation.

<http://www.uha-utah.org/UONL/index.html>

Thank you for your participation.

Comments / Items / Questions for or about this Newsletter can be sent to Becky Kapp, Newsletter Editor at: becky.kapp@imail.org



UONL Grant Submissions Due

(continued from page 2)

regarding the application process: (801) 626-6833 or catherine.earl@weber.edu

- Applications will be reviewed by the Research Committee of UONL. Applicants will be notified of the results of proposal review three weeks following the closing date for all applications.
- The proposal will be no more than

2 pages addressing the purpose, research questions, sample, method, analysis method(s), and implications for nursing education and/or practice.

- One letter of support from the organization colleague directly

*Grant Submission due by
November 15, 2008*

participating organization or clinical setting.

- Applicant's CV or resume.

affected by the research e.g. present supervisor,